By: Senator(s) Dearing

S. B. No. 2250 99\SS02\R359

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To: Insurance; Public Health and Welfare

SENATE BILL NO. 2250

AN ACT TO REQUIRE HEALTH INSURANCE COVERAGE WHEN DENTAL CARE 2 IS PROVIDED UNDER GENERAL ANESTHESIA; TO AMEND SECTIONS 25-15-9 AND 25-15-255, MISSISSIPPI CODE OF 1972, IN CONFORMITY THERETO; 3 4 AND FOR RELATED PURPOSES. BE IT ENACTED BY THE LEGISLATURE OF 5 THE STATE OF MISSISSIPPI: б 7 <u>SECTION 1.</u> Every hospital, health or medical expenses 8 insurance policy, hospital or medical service contract, employee 9 welfare benefit plan, health or accident insurance policy, or any policy of group, family group, or blanket or franchise, health and 10 11 accident insurance or self-insurance plan, health maintenance organization, and preferred provider organization which is 12 delivered or issued for delivery in this state shall provide 13 benefits for anesthesia and for associated facility charges when 14 the mental or physical condition of the insured requires dental 15 treatment to be rendered under general anesthesia in a hospital 16 setting, surgical center or dental office. The requirements of 17 18 this section shall be fully applicable to the State Employees Health Insurance Plan and the Public School Employees Health 19 Insurance Plan. Excluded herefrom are limited benefit or 20 21 supplemental health insurance policies. An insurer may require prior authorization for the anesthesia 22 23 and associated facility charges for dental care procedures in the 2.4 same manner that prior authorization is required for treatment of 25 other medical conditions under general anesthesia. The benefit 26 provided by this coverage shall be subject to the same annual 27 deductibles or co-insurance established for all other covered benefits within a given policy, plan or contract. Private third 28 party payers may not reduce or eliminate coverage due to these 29

- 30 requirements.
- 31 A dentist shall consider the Indications for General
- 32 Anesthesia as published in the reference manual of the American
- 33 Academy of Pediatric Dentistry as utilization standards for
- 34 determining whether performing dental procedures necessary to
- 35 treat the particular condition or conditions of the patient under
- 36 general anesthesia constitutes appropriate treatment.
- 37 The provisions of this legislation shall not apply to
- 38 treatment rendered for temporal mandibular joint (TMJ) disorders.
- 39 An insurer under this legislation may restrict coverage to
- 40 include only procedures performed by a fully accredited specialist
- 41 in pediatric dentistry or other dentists fully accredited in a
- 42 recognized dental specialty for which hospital privileges are
- 43 granted or a dentist who is certified by virtue of completion of
- 44 an accredited program of post-graduate hospital training to be
- 45 granted hospital privileges.
- SECTION 2. Section 25-15-9, Mississippi Code of 1972, is
- 47 amended as follows:
- 48 25-15-9. (1) (a) The department shall design a plan of
- 49 health insurance for state employees which provides benefits for
- 50 semiprivate rooms in addition to other incidental coverages which
- 51 the department deems necessary. The amount of the coverages shall
- 52 be in such reasonable amount as may be determined by the
- 53 department to be adequate, after due consideration of current
- 54 health costs in Mississippi. The plan shall also include major
- 55 medical benefits in such amounts as the department shall
- 56 determine. The plan shall provide benefits for anesthesia and
- 57 <u>associated facility charges for certain dental care procedures as</u>
- 58 required in Section 1 of Senate Bill No. 2250, 1999 Regular
- 59 <u>Session</u>. The department is also authorized to accept bids for
- 60 such alternate coverage and optional benefits as the department
- 61 shall deem proper. The department may employ or contract for such
- 62 consulting or actuarial services as may be necessary to formulate
- 63 the State Employees Health Insurance Plan, and to assist the
- 64 department in the preparation of specifications and in the process
- of advertising for the bids for the plan. The department is
- 66 authorized to promulgate rules and regulations to implement the
- 67 provisions of this subsection.

68 The department shall develop plans for the insurance plan 69 authorized by this section in accordance with the provisions of 70 Section 25-15-5. (b) There is created an advisory council to advise the 71 72 department in the formulation of the State Employees Health The council shall be composed of the State 73 Insurance Plan. 74 Insurance Commissioner or his designee, an employee-representative 75 of the institutions of higher learning appointed by the board of 76 trustees thereof, an employee-representative of the Department of 77 Transportation appointed by the director thereof, an employee-representative of the State Tax Commission appointed by 78 79 the Commissioner of Revenue, an employee-representative of the 80 Mississippi Department of Health appointed by the State Health Officer, an employee-representative of the Mississippi Department 81 of Corrections appointed by the Commissioner of Corrections, and 82 83 an employee-representative of the Department of Human Services 84 appointed by the Executive Director of Human Services. 85 The Lieutenant Governor may designate the Secretary of the 86 Senate, the Chairman of the Senate Appropriations Committee and 87 the Chairman of the Senate Insurance Committee, and the Speaker of 88 the House of Representatives may designate the Clerk of the House, the Chairman of the House Appropriations Committee and the 89 90 Chairman of the House Insurance Committee, to attend any meeting of the State Employees Insurance Advisory Council. The appointing 91 92 authorities may designate an alternate member from their 93 respective houses to serve when the regular designee is unable to 94 attend such meetings of the council. Such designees shall have 95 no jurisdiction or vote on any matter within the jurisdiction of For attending meetings of the council, such 96 the council. 97 legislators shall receive per diem and expenses which shall be 98 paid from the contingent expense funds of their respective houses

in the same amounts as provided for committee meetings when the

Legislature is not in session; however, no per diem and expenses

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102 Legislature is in session. No per diem and expenses will be paid

103 except for attending meetings of the council without prior

104 approval of the proper committee in their respective houses.

105 (c) No change in the terms of the State Employees

106 Health Insurance Plan may be made effective unless the Executive

Director of the Department of Finance and Administration or his

108 designee, has provided notice to the State Employees Health

109 Insurance Advisory Council and has called a meeting of the council

110 at least fifteen (15) days before the effective date of such

111 change. In the event that the State Employees Health Insurance

112 Council does not meet to advise the department on the proposed

changes, the changes to the plan shall become effective at such

time as the department has informed the council that the changes

115 shall become effective.

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116 (d) Medical benefits for retired employees and

dependents under age sixty-five (65) years. The same health

118 insurance coverage as for all other active employees and their

119 dependents shall be available to retired employees and all

120 dependents under age sixty-five (65) years, the level of benefits

121 to be the same level as for all other active participants. This

122 section will apply to those employees who retire due to one

hundred percent (100%) medical disability as well as those

124 employees electing early retirement.

125 (e) Medical benefits for retired employees over age

126 sixty-five (65) years. The health insurance coverage available to

127 retired employees over age sixty-five (65) years, and all

128 dependents over age sixty-five (65) years, shall be the major

129 medical coverage with the lifetime maximum of One Million Dollars

130 (\$1,000,000.00). Benefits shall be reduced by Medicare benefits

131 as though such Medicare benefits were the base plan.

132 All covered individuals shall be assumed to have full

133 Medicare coverage, Parts A and B; and any Medicare payments under

134 both Parts A and B shall be computed to reduce benefits payable

135 under this plan.

- 136 (2) Nonduplication of benefits--reduction of benefits by
 137 Title XIX benefits: When benefits would be payable under more
 138 than one (1) group plan, benefits under those plans will be
 139 coordinated to the extent that the total benefits under all plans
 140 will not exceed the total expenses incurred.
- Benefits for hospital or surgical or medical benefits shall
 be reduced by any similar benefits payable in accordance with
 Title XIX of the Social Security Act or under any amendments
 thereto, or any implementing legislation.
- Benefits for hospital or surgical or medical benefits shall be reduced by any similar benefits payable by workers' compensation.
- 147 (3) Schedule of life insurance benefits--group term: 148 amount of term life insurance for each active employee shall not be 149 in excess of One Hundred Thousand Dollars (\$100,000.00), or twice 150 the amount of the employee's annual wage to the next highest One 151 Thousand Dollars (\$1,000.00), whichever may be less, but in no case 152 less than Thirty Thousand Dollars (\$30,000.00), with a like amount for accidental death and dismemberment on a twenty-four-hour basis. 153 154 The plan will further contain a premium waiver provision if a 155 covered employee becomes totally and permanently disabled prior to 156 age sixty-five (65) years. Retired employees shall be eligible to 157 continue life insurance coverage in an amount of Two Thousand Dollars (\$2,000.00), Four Thousand Dollars (\$4,000.00) or Ten 158 159 Thousand Dollars (\$10,000.00) into retirement. The Department of 160 Finance and Administration shall prepare a report to the Legislative Budget Office on or before October 1, 1995, recommending any changes 161 162 to the maximum group life coverages applicable to retired employees 163 prescribed herein, and providing options as to any expected 164 additional costs associated with increasing such benefits.
- (4) Any eligible employee who on March 1, 1971, was
 participating in a group life insurance program which has provisions
 different from those included herein and for which the State of
 Mississippi was paying a part of the premium may, at his discretion,

- 170 full all additional costs, if any, above the minimum program
- 171 established by this article. Under no circumstances shall any
- 172 individual who begins employment with the state after March 1, 1971,
- 173 be eligible for the provisions of this paragraph.
- 174 (5) Any participant of the State Employees Health Insurance
- 175 Plan who otherwise would lose coverage and who would be eligible as
- 176 a dependent under an existing Public School Employees Health
- 177 Insurance Plan contract may transfer to the Public School Employees
- 178 Health Insurance Plan as a dependent under the existing contract.
- 179 Any participant of the Public School Employees Health Insurance Plan
- 180 who otherwise would lose coverage and who would be eligible as a
- 181 dependent under an existing State Employees Health Insurance Plan
- 182 contract may transfer to the State Employees Health Insurance Plan
- 183 as a dependent under the existing contract. A transfer pursuant to
- 184 this subsection must occur within thirty-one (31) days of losing
- 185 coverage. Credit shall be given for any deductible amount
- 186 satisfied, out-of-pocket expenses and time served toward the
- 187 twelve-month pre-existing waiting period.
- 188 (6) If both spouses are eligible employees who participate in
- 189 the plan, the benefits shall apply individually to each spouse by
- 190 virtue of his or her participation in the plan. If those spouses
- 191 also have one or more eligible dependents participating in the plan,
- 192 the cost of their dependents shall be calculated at a special family
- 193 plan rate. The cost for participation by the dependents shall be
- 194 paid by the spouse who elects to carry such dependents under his or
- 195 her coverage. The special family plan rate shall also apply if the
- 196 state employee's spouse is a covered eligible employee under the
- 197 Public School Employees Health Insurance Plan.
- 198 (7) (a) The department may offer medical savings accounts as
- 199 defined in Section 71-9-3 as a plan option. Provided, however, that
- 200 prior to offering such accounts as a plan option, the Department of
- 201 Finance and Administration shall prepare and present to the Senate
- 202 and House Insurance Committees by December 15, 1996, a comprehensive
- 203 study of medical savings accounts to include a proposed

- 204 implementation timetable and potential actuarial effects of such 205 accounts on the existing state employee health plan. 206 department's study shall also include, but not be limited to, 207 recommended employer contribution levels, recommended employee 208 contribution levels, recommendations on annual rollover of balances 209 or withdrawals for nonmedical purposes, and recommendations on 210 medical coverage for persons who expend their account balances. The 211 department shall use existing staff resources and those of other 212 agencies to conduct this study. In no case shall the department 213 employ a consultant or contractor other than an actuary to conduct this study. No later than July 15, 1996, the Department of Finance 214 215 and Administration shall meet with the staff of the PEER Committee 216 and the Legislative Budget Office to receive recommendations on the 217 issues and methods which the department shall consider in preparing 218 its report. No later than October 15, 1996, the Department of 219 Finance and Administration shall submit a copy of its draft report 220 to the PEER Committee and the Legislative Budget Office which shall 221 analyze the report and prepare comments for publication in the final 222 report to be submitted to the House and Senate Insurance Committees 223 on December 15, 1996.
- (b) In no case shall the department offer medical savings accounts as an option to health plan participants prior to January 1, 1998.
- (8) Any premium differentials, differences in coverages,
 discounts determined by risk or by any other factors shall be
 uniformly applied to all active employees participating in the
 insurance plan. It is the intent of the Legislature that the state
 contribution to the plan be the same for each employee throughout
 the state.
- 233 SECTION 3. Section 25-15-255, Mississippi Code of 1972, is 234 amended as follows:
- 235 25-15-255. (1) (a) The Department of Finance and
 236 Administration shall design a plan of health insurance for employees
 237 which provides benefits for semiprivate rooms in addition to other

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- 238 incidental coverages which the department deems necessary.
- The amount of the coverages shall be in such reasonable amount
- 240 as may be determined by the department to be adequate, after due
- 241 consideration of current health costs in Mississippi. The plan
- 242 shall also include major medical benefits in such amounts as the
- 243 department shall determine. The plan shall include benefits for
- 244 <u>anesthesia</u> and associated facility charges for certain dental care
- 245 procedures as required in Section 1 of Senate Bill No. 2250, 1999
- 246 Regular Session. The department is also authorized to accept bids
- 247 for alternate coverage and optional benefits. Any contract for
- 248 alternative coverage and optional benefits shall be awarded by the
- 249 department after it has carefully studied and evaluated the bids and
- 250 selected the best and most cost-effective bid. The department may
- 251 reject all such bids; however, the department shall notify all
- 252 bidders of the rejection and shall actively solicit new bids if all
- 253 bids are rejected.
- It is the intent of the Legislature that coverage under this
- 255 plan may be self-insured by the State of Mississippi and the same as
- 256 coverage provided state employees under the Public Employees Health
- 257 Insurance Plan created in Section 25-15-3 et seq. The department
- 258 may contract the administration and service of the self-insured
- 259 program to a third party; however, before executing any contract,
- 260 the department shall actively solicit bids for the administration
- 261 and service of the program.
- The department shall conduct the solicitation and contracting
- 263 process in strict accordance with Section 25-15-301.
- Beginning on January 1, 1996, any contract entered into between
- 265 the department for the administration and/or service of the
- 266 self-insured plan and a third party shall be for the calendar year
- 267 that begins on the first day of January and expires on the following
- 268 thirty-first day of December.
- The department may employ or contract for such consulting or
- 270 actuarial services as may be necessary to formulate the Public
- 271 School Employees Health Insurance Plan, and to assist the department

272 in the preparation of specifications and in the process of 273 advertising for the bids for the plan. Such contracts shall be 274 solicited and entered into in accordance with Section 25-15-5. The 275 department shall keep a record of all persons, agents and 276 corporations who contract with or assist the department in preparing 277 and developing the plan. The department, in a timely manner, shall provide copies of this record to the members of the advisory council 278 created in paragraph (b) of this subsection and those legislators, 279 280 or their designees, who may attend meetings of the advisory council. 281 The department shall provide copies of this record in the 282 solicitation of bids for the administration and servicing of the 283 self-insured program. Each person, agent or corporation which, 284 during the previous fiscal year, has assisted in the development of 285 the plan or employed or compensated any person who assisted in the 286 development of the plan, and which bids on the administration or 287 servicing of the plan, shall submit to the department a statement 288 accompanying the bid explaining in detail its participation with the 289 development of the plan. This statement shall include the amount of 290 compensation paid by the bidder to any such employee during the 291 previous fiscal year. The department shall make all such 292 information available to the members of the advisory council and 293 those legislators, or their designees, who may attend meetings of 294 the advisory council before any action is taken by the department on 295 the bids submitted. The failure of any bidder to fully and accurately comply with this paragraph shall result in the rejection 296 297 of any bid submitted by that bidder or the cancellation of any contract executed when the failure is discovered after the 298 299 acceptance of that bid. The department is authorized to promulgate rules and 300 301 regulations to implement the provisions of this subsection.

administering corporation existing immediately before the date on
which the plan becomes self-insured by the State of Mississippi, the
remainder of funds in the Premium Stabilization Fund shall revert to
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the Public School Employees Insurance Fund and shall be used exclusively for payment of future premiums.

308 Any corporation, association, company or individual that 309 contracts with the department for the third-party claims 310 administration of the self-insured plan shall prepare and keep on file an explanation of benefits for each claim processed. 311 explanation of benefits shall contain such information relative to 312 313 each processed claim which the department deems necessary, and at a 314 minimum, each explanation shall provide the claimant's name, claim 315 number, provider number, provider name, service dates, type of 316 services, amount of charges, amount allowed to the claimant and 317 reason codes.

The information contained in the explanation of benefits shall be available for inspection upon request by the department. department shall have access to all claims information utilized in the issuance of payments to employees and providers. corporation, association, company or individual that contracts with the department for the administration and/or service of the self-insured plan shall remit one hundred percent (100%) of all savings or discounts resulting from any contract to the department and/or participant. Any corporation, association, company or individual that contracts with the department for the administration and/or service of the self-insured plan shall allow, upon notice by the department, the department or its designee to audit records of the corporation, association, company or individual relative to the corporation, association, company or individual's performance under any contract with the department. The information maintained by any corporation, association, company or individual, relating to such contracts, shall be available for inspection upon request by the department and such information shall be compiled in a manner that will provide a clear audit trail.

337 (b) There is created an advisory council to the 338 department to advise the department in the formulation of the Public 339 School Employees Health Insurance Plan. The advisory council and

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     those legislators, or their designees, authorized to attend meetings
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     of the advisory council pursuant to this subsection shall be
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     informed in a timely manner concerning each aspect of the
     formulation and development of the plan. No change in the terms of
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     the Public School Employees Health Insurance Plan may be made
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     effective unless the Executive Director of the Department of Finance
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     and Administration, or his designee, has provided notice to the
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     Public School Employees Health Insurance Advisory Council and has
     called a meeting of the council at least fifteen (15) days before
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     the effective date of such change.
                                         In the event that the Public
     School Employees Health Insurance Advisory Council does not meet to
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     advise the department on the proposed changes, the changes to the
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     plan shall become effective at such times as the department has
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     informed the council that the changes shall become effective.
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          The council shall be composed of the State Insurance
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     Commissioner or his designee, two (2) certificated public school
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     administrators appointed by the State Board of Education, two (2)
     certificated classroom teachers appointed by the State Board of
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     Education, a noncertificated school employee appointed by the State
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     Board of Education, and a community/junior college employee
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     appointed by the State Board for Community and Junior Colleges.
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     Members of the council shall serve at the will and pleasure of the
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     appointing authorities; however, no member shall serve for a period
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     of less than one (1) year. The members of the council shall serve
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     without compensation, per diem or expense reimbursement.
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          The Chairman of the Senate Insurance Committee, the Chairman of
     the Senate Education Committee, the Chairman of the House of
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     Representatives Insurance Committee and the Chairman of the House of
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     Representatives Education Committee, and/or their designees from
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     their respective houses, may attend any meeting of the advisory
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               The legislators, or their designees, shall have no
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     jurisdiction or vote on any matter within the jurisdiction of the
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     council. For attending meetings of the council, the legislators
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     shall receive per diem and expenses which shall be paid from the
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- contingent expense funds of their respective houses in the same
 amounts as provided for committee meetings when the Legislature is
 not in session; however, no per diem and expenses for attending
 meetings of the council will be paid while the Legislature is in
 session. No per diem and expenses will be paid except for attending
 meetings of the council without prior approval of the proper
 committee in their respective houses.
- 381 (c) Medical benefits for retired employees and dependents 382 under age sixty-five (65) years. The same health insurance coverage as for all other active employees and their dependents shall be 383 384 available to retired employees and all dependents under age sixty-five (65) years, the level of benefits to be the same level as 385 386 for all other active participants. This section will apply to those 387 employees who retire due to one hundred percent (100%) medical 388 disability as well as those employees electing early retirement.
- 389 (d) Medical benefits for retired employees over age
 390 sixty-five (65). The health insurance coverage available to retired
 391 employees over age sixty-five (65) years, and all dependents over
 392 age sixty-five (65) years, shall be the major medical coverage with
 393 the lifetime maximum of One Million Dollars (\$1,000,000.00).
 394 Benefits shall be reduced by Medicare benefits as though such
 395 Medicare benefits were the base plan.
- All covered individuals shall be assumed to have full Medicare coverage, Parts A and B; and any Medicare payments under both Parts A and B shall be computed to reduce benefits payable under this plan.
- 400 (2) Nonduplication of benefits-reduction of benefits by Title
 401 XIX benefits. When benefits would be payable under more than one
 402 group plan, benefits under those plans will be coordinated to the
 403 extent that the total benefits under all plans will not exceed the
 404 total expenses incurred.
- Benefits for hospital or surgical or medical benefits shall be reduced by any similar benefits payable in accordance with Title XIX of the Social Security Act or under any amendments thereto, or any S. B. No. 2250

408 implementing legislation.

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- Benefits for hospital or surgical or medical benefits shall be reduced by any similar benefits payable by workers' compensation.
- 411 (3) The department is hereby authorized to determine the 412 manner in which premiums and contributions by the state and local 413 school districts shall be collected to provide the self-insured 414 health insurance program for school employees and community/junior 415 college employees as provided under this article.
- 416 (4) Any premium differentials, differences in coverages,
 417 discounts determined by risk or by any other factors shall be
 418 uniformly applied to all active employees participating in the
 419 insurance plan. It is the intent of the Legislature that the state
 420 contribution to the plan be the same for each employee throughout
 421 the state.
- 422 Any participant of the State Employees Health Insurance 423 Plan who otherwise would lose coverage and who would be eligible as 424 a dependent under an existing Public School Employees Health 425 Insurance Plan contract may transfer to the Public School Employees 426 Health Insurance Plan as a dependent under the existing contract. 427 Any participant of the Public School Employees Health Insurance Plan 428 who otherwise would lose coverage and who would be eligible as a 429 dependent under an existing State Employees Health Insurance Plan 430 contract may transfer to the State Employees Health Insurance Plan 431 as a dependent under the existing contract. A transfer pursuant to this subsection must occur within thirty-one (31) days of losing 432 433 coverage. Credit shall be given for any deductible amount 434 satisfied, out-of-pocket expenses and time served toward the 435 twelve-month pre-existing waiting period.
- 436 (6) The Department of Finance and Administration shall
 437 annually report to the Joint Legislative Budget Committee the
 438 condition of the Public School Employees Health Insurance Plan.
 439 Such report shall contain, but not be limited to, a report of the
 440 plan's financial condition at the close of the most recent complete
 441 calendar year. The report shall also include all recommendations
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442 made to the department by consultants regarding the plan and its

443 administration, including a complete departmental response to each

444 recommendation. The department shall also list the history of

445 yearly claims paid and premiums received for each employee subgroup,

446 including, but not limited to, active employees, dependents and

447 retirees and shall also publish the loss ratios for these subgroups.

448 For purposes of this subsection, the term "loss ratios" shall mean

449 claims paid by the plan for each subgroup divided by premiums

450 received by the plan for the insurance coverage of the members in

451 that subgroup. Any plan revisions made during the previous year

452 shall also be listed in the report and fully described in the

report. The department shall also provide the Joint Legislative

454 Budget Committee with a monthly statement of plan utilization.

In addition to the information provided for herein, the

456 department shall provide to the Joint Legislative Budget Committee

457 budgetary information on the Public School Employees Health

458 Insurance Plan. All information shall be provided to the Joint

459 Legislative Budget Committee in a format designated by the

460 committee. The information shall be provided in September of each

461 year, and at such times throughout the year as the committee deems

462 necessary. The information shall include, but not be limited to:

463 (a) A detailed breakdown of all expenditures of the plan,

administrative and otherwise, for the most recently completed fiscal

year and projected expenditures for the current fiscal year;

466 (b) A schedule of all contracts, administrative and

467 otherwise, executed for the benefit of the plan during the most

468 recent completed fiscal year, and those executed and anticipated for

469 the current fiscal year;

470 (c) Anticipated plan expenditures, administrative and

471 otherwise, for the next fiscal year.

The department shall also provide to the Joint Legislative

473 Committee on Performance Evaluation and Expenditure Review (PEER)

474 all information described in paragraph (b) in this subsection. The

475 PEER Committee shall prepare a report by January 1 of each year on

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476 all contractors utilized by the department for the health plans, 477 excluding the third-party administrator contract. The committee's 478 report shall address the processes by which the department procured the contractors, the contractors' work products and contract 479 480 expenditures. The review provided for herein shall be supplemental to the review provided for in Section 25-15-301. 481 482 (7) (a) The department may offer medical savings accounts as defined in Section 71-9-3 as a plan option. Provided, however, that 483 484 prior to offering such accounts as a plan option, the Department of 485 Finance and Administration shall prepare and present to the Legislature by December 15, 1996, a comprehensive study of medical 486 487 savings accounts to include a proposed implementation timetable and 488 potential actuarial effects of such accounts on the existing public 489 school employees' health plan. The department's study shall also 490 include, but not be limited to, recommended employer contribution 491 levels, recommended employee contribution levels, recommendations on 492 annual rollover of balances or withdrawals for nonmedical purposes, 493 and, recommendations on medical coverage for persons who expend 494 their account balances. The department shall use existing staff 495 resources and those of other agencies to conduct this study. 496 case shall the department employ a consultant or contractor other than an actuary to conduct this study. No later than July 15, 1996, 497 498 the Department of Finance and Administration shall meet with the 499 staff of the PEER Committee and the Legislative Budget Office to 500 receive recommendations on the issues and methods which the 501 department shall consider in preparing its report. No later than October 15, 1996, the Department of Finance and Administration shall 502 503 submit a copy of its draft report to the PEER Committee and the 504 Legislative Budget Office which shall analyze the report and prepare 505 comments for publication in the final report to be submitted to the 506 House and Senate Insurance Committees on December 15, 1996. 507 (b) In no case shall the department offer medical savings

accounts as an option to health plan participants prior to January

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SECTION 4. This act shall take effect and be in force from and after July 1, 1999.